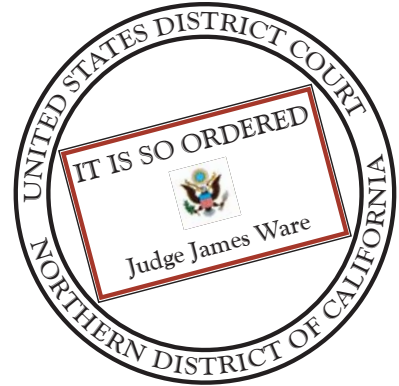


Robert E Jesinger, SBN 59550  
WYLIE, MCBRIDE, JESINGER, PLATTEN & RENNER  
2125 Canoas Garden Avenue Suite 120  
San Jose, CA 95125  
Telephone: 408.979.2920  
Facsimile: 408.979.2934  
rjesinger@wmjpr.com

Attorney for Plaintiffs

Steven Paul Cohn, SBN 96808  
ADVOCACY CENTER FOR EMPLOYMENT LAW  
2084 Alameda Way  
San Jose, CA 95126  
Telephone: 408.557.0300  
Facsimile: 408.557.0309  
spcohnlaw@aol.com

Attorney for Defendant



UNITED STATES DISTRICT COURT, NORTHERN DISTRICT OF CALIFORNIA  
SAN JOSE DIVISION

JOLENE KALANI A. SPEARS,

Plaintiff,

v.

ALL BAY ELECTRIC, INC., ROBERT SZTUK  
and DAVID SZTUK,

Defendants.

Case No. C 04 01721 JW

**STIPULATION FOR ENTRY OF  
JUDGMENT**

The parties in the above-entitled matter, through their respective counsel, hereby stipulate that judgment shall be entered in favor of Plaintiff and against All Bay Electric, Inc. and Robert Sztuk, individually, in the amount of \$100,000.00.

This Stipulation for Judgment has been with the Court consistent with the terms spelled out in that Release and Settlement Agreement between the parties dated and signed on the same date as this Stipulation.

1 Dated: March \_\_\_\_, 2005

WYLIE, MCBRIDE, JESINGER, PLATTEN & RENNER

2  
3 By \_\_\_\_\_  
4 ROBERT E. JESINGER  
5 Attorney for Plaintiff

6 Dated: March \_\_\_\_, 2005

ADVOCACY CENTER FOR EMPLOYMENT LAW

7  
8 By \_\_\_\_\_  
9 STEVEN PAUL COHN  
Attorney for Defendant

10 IT IS SO ORDERED

11  
12  
13 Dated: 7/1/05

/s/ James Ware  
James Ware  
Judge, US District Court